

Sharing the Heart of God

COMPASSION

Empathize with the needs and concerns of others
Take time to actively listen and let others know I care for them
Seek solutions to collaboratively meet the needs of campus community members

TRUST

Assume the individuals around me are working with me for the fulfillment of the University's mission/purpose
Respectfully approach co-workers directly with constructive criticism and refrain from negative comments about colleagues
Acknowledge that what I permit, I promote

INTEGRITY

Be honest and fair in all that I do
Commit unwaveringly to the values of Andrews University
Exhibit moral courage so my actions are consistent with University values

HUMILITY

Never be too big to think something is "not my job"—help find solutions even beyond my job description
Remember students and their families are not an interruption of my work—they are the reason I am here
Seek the best for others before thinking of my own needs as referenced in Ephesians 4:32

WELLBEING

Look for opportunities to support, recognize and celebrate teamwork
Actively optimize every aspect of my life to harmoniously reflect my Creator
Live knowing that my wellbeing includes not only my work life but also my spiritual, physical, social and intellectual dimensions

JUSTICE

Accept the inherent value of each colleague and student, seeking to treat all others with dignity and kindness
Create a risk-free communication environment where fear of reprisal is eliminated
Commit to identifying and seeking to change injustice and inequity in the University community

INNOVATION

Be proactive in resolving issues before they become problems
Take intelligent risk to achieve innovative change, within and beyond current department/team structures
Proactively improve what I do or lead to better meet the needs of students and the wider community